



Board of County Commissioners Agenda Request



Requested Meeting Date: 2/23/2021

Title of Item: Closed Session under MN Statute 13D.03 Subd. 1(b) Labor Negotiations

<input checked="" type="checkbox"/> REGULAR AGENDA	Action Requested:	<input checked="" type="checkbox"/> Direction Requested
<input type="checkbox"/> CONSENT AGENDA	<input type="checkbox"/> Approve/Deny Motion	<input checked="" type="checkbox"/> Discussion Item
<input type="checkbox"/> INFORMATION ONLY	<input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Hold Public Hearing*

**provide copy of hearing notice that was published*

Submitted by: Bobbie Danielson	Department: HR
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Presenter (Name and Title): Jessica Seibert, County Administrator, and Bobbie Danielson, HR Director	Estimated Time Needed: 30 minutes
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Summary of Issue:

Last closed session 10/06/2020.

Closed meeting to consider strategy for labor negotiations.

Pattern settlement for 2021: One-half percent (1/2%) general adjustment, plus the value of 1/2% for lump sums (or other 'fixes' as identified by the union), plus a step increase not to exceed the applicable wage scale maximum.

Units settled for 2021: Local 49, Afscome Courthouse, Afscome HHS, Non-union.

Units not settled for 2021: Teamsters Licensed, Teamsters Non-licensed, Teamsters Supervisory

Materials will be handed out at the meeting and collected at the end of the closed session.

Alternatives, Options, Effects on Others/Comments:

This meeting will be recorded.

Recommended Action/Motion:

Close meeting.
Discussion and determine strategy for labor negotiations.
Reopen meeting.

Financial Impact:

Is there a cost associated with this request? Yes No

What is the total cost, with tax and shipping? \$

Is this budgeted? Yes No *Please Explain:*